



THE WELLS ACADEMY

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12th November 2025

Dear Families

Personal Development Update

In my previous letter, I mentioned that I would provide further details about our Personal Development Programme. Personal Development refers to the various ways we support students beyond their academic development to grow into confident, well-rounded individuals. The various elements of our Personal Development Programme are set out on our graphic below:

Personal Development Programme THE WELLS ACADEMY

- Personal, social, health and economic education
- Relationships and sex education
- Equality, diversity and protected characteristics
- Spiritual, moral, social and cultural development
- Citizenship
- British Values
- Careers
- Character development
- Student leadership
- Wider opportunities

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How is Personal Development taught?

At Wells, our programme is delivered through a combination of dedicated weekly Personal Development lessons, assemblies, enrichment activities, trips and careers events that take place throughout the year.

Relationships and Sex Education (RSE) Consultation

One aspect of our programme is our Relationships and Sex Education curriculum. We will be carrying out a 2-week consultation period from **Wednesday 12th November 2025** to **Wednesday 26th November 2025**. During this time, families are invited to read the draft RSE policy [here](#) and share any comments or questions with Ms Bailey (Assistant Principal) at sbailey@thewellsacademy.org

Our policy outlines the content we are required to teach by law as part of the National Curriculum. However, we



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are always keen to ensure that our approach reflects the needs of our local academy community, so we would very much welcome your thoughts.

Teaching resources

We are also pleased to be working in partnership with an organisation called [Wellio](#), who provide high quality lesson resources that we use in our Personal Development lessons. If you would like to view any of the resources, please email Ms Bailey (Assistant Principal) at sbailey@thewellsacademy.org.

Following our consultation period, we will consider all comments carefully before finalising and publishing the policy.

Yours sincerely

Mr G Coles
Principal